



CALCULATION OF OVERTIME IN CALIFORNIA

Less Than Forty Hours Worked in Five Day Workweek

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	0	9	7	7	7	7	0	37
*Non-Worked Paid Hours	0	0	0	0	0	0	0	0
Straight-Time Pay	0	8	7	7	7	7	0	36
Time-and-One-Half Pay	0	1	0	0	0	0	0	1
Double-Time Pay	0	0	0	0	0	0	0	0
TOTAL PAID HOURS	0	9	7	7	7	7	0	37

Six Days Worked In Workweek

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	0	9	7	7	7	7	6	43
*Non-Worked Paid Hours	0	0	0	0	0	0	0	0
Straight-Time Pay	0	8	7	7	7	7	4	40
Time-and-One-Half Pay	0	1	0	0	0	0	2	3
Double-Time Pay	0	0	0	0	0	0	0	0
TOTAL PAID HOURS	0	9	7	7	7	7	6	43

Sick, Vacation or Holiday Pay

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	0	6	8	8	8	8	4	42
*Non-Worked Paid Hours	0	8	0	0	0	0	0	8
Non-Worked Paid Hours	0	8	0	0	0	0	0	8
Straight-Time Pay	0	6	8	8	8	8	2	40
Time-and-One-Half Pay	0	0	0	0	0	0	2	2
Double-Time Pay	0	0	0	0	0	0	0	0
TOTAL PAID HOURS	0	14	8	8	8	8	4	50

*Company paid holiday, vacation or sick leave

Seven Days Worked In A Workweek With Other Daily Overtime

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	11	7	8	10	14	8	10	68
*Non-Worked Paid Hours	0	0	0	0	0	0	0	0
Straight-Time Pay	8	7	8	8	8	1	0	40
Time-and-One-Half Pay	3	0	0	2	4	7	8	24
Double-Time Pay	0	0	0	0	2	0	2	4
TOTAL PAID HOURS	11	7	8	10	14	8	10	68

Employee Requested Makeup Day

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	0	0*	12	11	10	8	6	47
*Non-Worked Paid Hours	0	0	0	0	0	0	0	0
Straight-Time Pay	0	0	11	11	10	8	0	40
Time-and-One-Half Pay	0	0	1	0	0	0	6	7
Double-Time Pay	0	0	0	0	0	0	0	0
TOTAL PAID HOURS	0	0	12	11	10	8	6	47

*Employee missed work on Monday due to a personal obligation and requested in writing to make up the time in the same workweek prior to working the overtime on Tuesday, Wednesday and Thursday.

Employee Works Less Than 40 Hours in First Six Days But Works Seventh Day

Workweek Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
Hours Worked	6	6	6	6	6	6	13	49
*Non-Worked Paid Hours	0	0	0	0	0	0	0	0
Straight-Time Pay	6	6	6	6	6	6	0	36
Time-and-One-Half Pay	0	0	0	0	0	0	8	8
Double-Time Pay	0	0	0	0	0	0	5	5
TOTAL PAID HOURS	6	6	6	6	6	6	13	49