**SAFETY POLICY**

**(Injury and Illness Prevention)**

believes that every employee is entitled to a safe and healthful work environment. Using policies and procedures such as safety training, monthly safety inspections, and hazardous communication, we continuously promote safe work practices and encourage our employees to be involved, as partners, in our ongoing safety program. Our goal is to foster awareness about safety issues and how to deal with those issues. To this end, every reasonable effort will be made in the interest of safety, accident and illness prevention, and fire and disaster protection and preparedness.

Each program, as safety and environmental compliance program is an important step in achieving ultimate goal, eliminating workplace injuries and illnesses and, thus, achieving and maintaining a safe and healthy workplace.

It is the responsibility of all management to make the safety of all workers a part of their daily concern. This responsibility must be accepted by each manager who conducts the affairs of our company, no matter in what capacity they may function. will be counting on each member of its management team to take seriously and do their part in making our safety—and healthy environment—program an effective one.

Employees are expected to follow and obey all safety rules, use safe work practices, and exercise caution in all their work activities.

Employees also must immediately report all accidents and injuries and are encouraged to report any unsafe work conditions to their immediate supervisor for corrective action. By working together and following the guidelines in our Injury and Illness Prevention Program, we can succeed in having a safe, healthy, and profitable workplace from which we all will benefit.